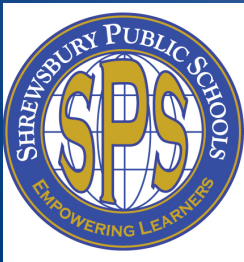


# Staffing Report

## Effective October 1, 2014

October 29, 2014



Shrewsbury Public Schools

Barb Malone  
Director of Human Resources

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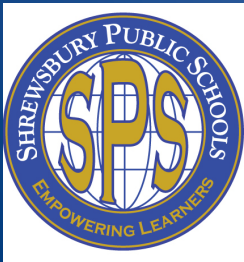
# Staffing Report

- **Background**

- **FTE (Full Time Equivalent)      788.23**
- **“Headcount”                      827**

- **Department of Elementary and Secondary Education Reports**

- **Will vary from our own staffing report due to various DESE reporting requirements**



Shrewsbury Public Schools

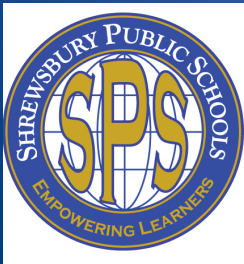
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# Staffing Report

The “YES” override has provided us with:

- Capacity to meet mandated needs
- Updated curriculum materials and associated support
- Lower class sizes/more time spent on individual student needs
- Improved morale

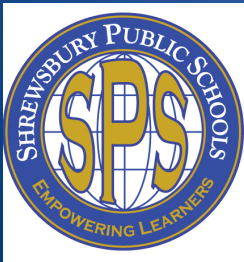
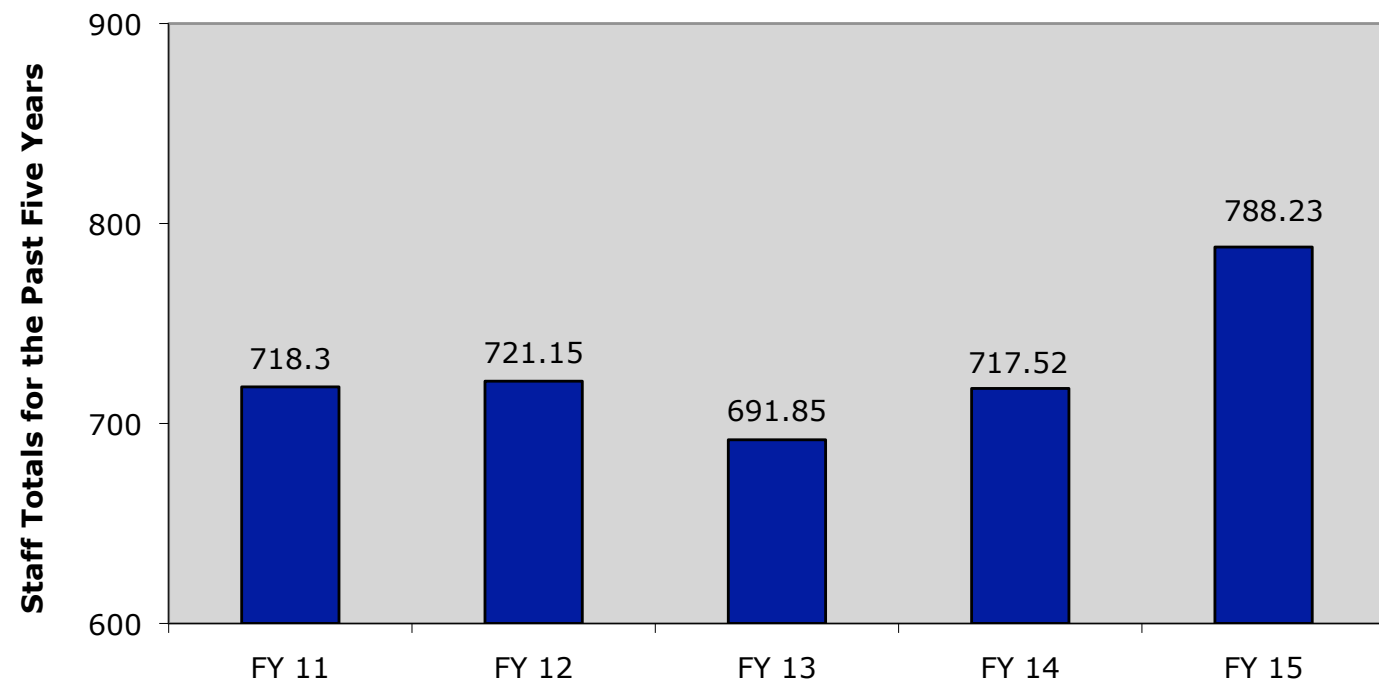


Shrewsbury Public Schools

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# Staffing Report

## Actual FTE Staff as of October 1, 2014



Shrewsbury Public Schools

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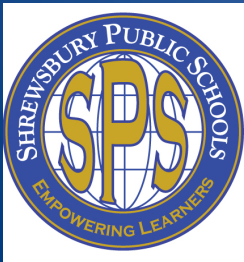
# Staffing Report

## Overall Staffing (-7.45 FTE)

**Projected**      **795.68**

**Actual**         **788.23**

- **The projected staffing number was presented to the town in the Spring and is based on the “yes” override budget**
- **The actual staffing number reflects staff employed on October 1, 2014**



Shrewsbury Public Schools

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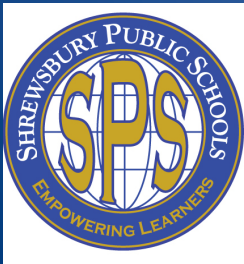
# Staffing Report

## Administration (+1.70)

**Projected      33.50**

**Actual          35.20**

- **1.0 FTE Restructure of technology leadership model**
- **.6 Allocation of Director of Elementary Special Education from the teaching category to the administration category**
- **.1 Allocation of Director of PE, Health and Family Consumer Science from the teaching category to the administration category**



Shrewsbury Public Schools

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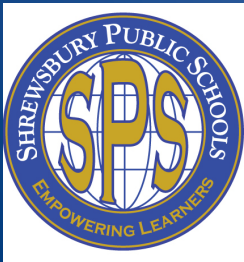
# Staffing Report

## **Instructional Classroom, Specialist, Support (+1.55)**

**Actual            478.85**

**Projected       477.30**

- .5 Kindergarten Teacher at Paton, funded by kindergarten tuitions**
- 1.0 Teacher returned from medical leave**
- .05 Marginal increase in a part-time teacher's hours based on student scheduling needs**



Shrewsbury Public Schools

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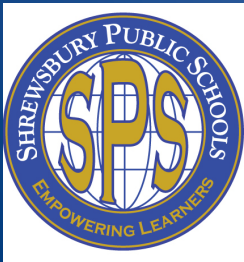
# Staffing Report

**Classified: (-10.70)**

**Projected      284.88**

**Actual          274.18**

- **Changing student needs, move-ins/move-outs**
- **Open searches to fill positions**



Shrewsbury Public Schools

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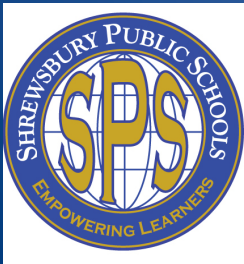


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# Staffing Report

## Teacher Salaries:

*The actual salary costs for our new professional hires were \$163,672 less than projected.*

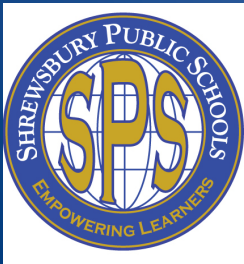


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# Staffing Report

*Questions?*



Shrewsbury Public Schools

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Director of Human Resources